# Palo Alto Area Bar Association

Weekly News & Events

June 14, 2017

"Being a lawyer, even in a city as large as Chicago, is like being a citizen of a small town. I love watching the life of the town play out. You know, the rise and fall of individual lives in the entire community is just fascinating to me."

Scott Turow

# UPCOMING EVENTS

## June 20 - Tax Issues for Employment Lawyers

Join PAABA's <u>Employment Law</u> and Tax sections for a comprehensive look at common tax issues in employment law.

<u>Mindy Mayo</u> will be discussing common tax issues that arise when negotiating and drafting employment agreements, settlement agreements and severance agreements, including section 409A deferred compensation issues, taxation of fringe benefits (including equity), tax indemnity clauses, proper allocation of settlement payments, and the impact of the parties' settlement terms on the IRS' view of settlement proceeds.

Mindy Mayo is the Practice Leader for Human Capital Tax and a Principal at **Ryan, LLC** in San Jose. She has experience in both the public and private sectors. Mindy specializes in leading and advising organizations in the areas of human capital taxation, including financial and operational risk management, process improvement, and strategic management. She represents clients before state and federal agencies during employment tax audits or controversies. Mindy has achieved broad industry recognition for strategic thought leadership on various human capital taxation matters.

The presentation will include a Q&A session.

Register

## June 29 - <u>Women Lawyers Bar Association</u> <u>Mixer</u>

Join PAABA's <u>Women Lawyers Section</u>, <u>Paul Hastings LLP</u> attorneys, and representatives of several Bay Area bar associations for an evening of supporting the

advancement, and celebrating the inclusion, of women in the legal profession.

Enjoy refreshments while you network with colleagues from BALIF, SF MAMA, Black Women Lawyers of Northern California, the Asian American Bar Association of the Greater Bay Area, and many other local bars. **The mixer is from 6 p.m. to 8:30 p.m. at Paul Hastings LLP, 101 California Street, 48th Floor, SF.** 

You must RSVP ahead of time due to security at the building. Respond early, as attendance is capped at 80 attendees! Questions? Contact <u>Lin Zhu</u>.

Register

# **WEBINARS**

## In Partnership With MESA CLE

- June 15 It's Not the Fruit, It's the Root: Getting to the Bottom of Our Ethical IIIs (1 unit Ethics)
- June 17 The 2017 Ethy Awards (2 units Ethics)
- June 20 How to Draft a Bad Contract (1 unit MCLE)
- June 21 Deposition Do's and Don'ts (2 units MCLE)
- June 22 -Yelp, I've Fallen for Social Media and I Can't LinkedOut(1 unit Ethics)

# NEWS AND ANNOUNCEMENTS

#### PAABA Has A New Look

If you haven't visited **PAABA.org** recently, take another look -- we've updated the site, streamlined navigation and added content. Thoughts or comments on the changes? Let us know at **info@paaba.org** 

Associated Professionals -- Welcome!

While PAABA has always welcomed "affiliate members" -- professionals such as paralegals, realtors, financial planners, bankers, experts, court and law firm administrators, and law school faculty and administrators -- we are formally amending PAABA's Bylaws to clarify the rights and benefits of such members in 2017. <u>Associated Professionals</u> pay dues of only \$75 annually, are invited to join any and all Sections and Committees, and receive discounted rates on <u>PAABA events.</u>

LRS Is Looking for Immigration and Landlord/Tenant Panelists

<u>PAABA's Lawyer Referral Service</u> is seeking more panelists for our immigration and landlord/tenant panels. Please contact <u>lrs@paaba.org</u> if

you practice in these areas and would like to join a referral panel.



#### Fee dispute with a client?

PAABA provides a program for resolving fee disputes pursuant to California mandatory arbitration procedures (B&P Code sections <u>6200-6206</u>).

This process is administered by trained PAABA volunteers. Fee arbitration is voluntary for the dient and mandatory for the attorney.

More information is available at <u>PAABA.org</u>



#### Need a mediator?

PAABA offers a panel of experienced, trained mediators in family, estate, employment, personal injury, business, small claims, and real estate matters.

Parties pay a flat fee for the first 90 minutes of mediation, and the neutral's hourly rate thereafter.

More information is available at PAABA.org.

