

Palo Alto Area Bar Association

Weekly News & Events

June 7, 2017

"As a nation, our greatest export has always been hope: hope that through the rule of law people can be free to pursue their dreams, that democracy can supplant repression and that justice, not power, will be the guiding force in society."

Al Gore, Address at New York University (May 25, 2004)

UPCOMING EVENTS

June 20 - [Tax Issues for Employment Lawyers](#)

Join PAABA's [Employment Law](#) and Tax sections for a comprehensive look at common tax issues in employment law.

[Mindy Mayo](#) will be discussing common tax issues that arise when negotiating and drafting employment agreements, settlement agreements and severance agreements, including section 409A deferred compensation issues, taxation of fringe benefits (including equity), tax indemnity clauses, proper allocation of settlement payments, and the impact of the parties' settlement terms on the IRS' view of settlement proceeds.

Mindy Mayo is the Practice Leader for Human Capital Tax and a Principal at [Ryan, LLC](#) in San Jose. She has experience in both the public and private sectors. Mindy specializes in leading and advising organizations in the areas of human capital taxation, including financial and operational risk management, process improvement, and strategic management. She represents clients before state and federal agencies during employment tax audits or controversies. Mindy has achieved broad industry recognition for strategic thought leadership on various human capital taxation matters.

The presentation will include a Q&A session.

[Register](#)

WEBINARS

In Partnership With MESA CLE

- June 8 - [From Competence to Excellence The "Ethical" Imperative for Excellent Client Service](#) (1 unit Ethics)
- June 15 - [It's Not the Fruit, It's the Root: Getting to the Bottom of Our Ethical Ills](#) (1 unit Ethics)
- June 17 - [The 2017 Ethy Awards](#) (2 units Ethics)
- June 20 - [How to Draft a Bad Contract](#) (1 unit MCLE)

NEWS AND ANNOUNCEMENTS

Don't Eat That Frog!

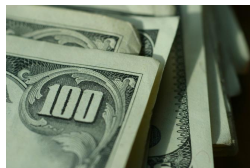
Did you know that denim is California's [official state fabric](#)? Or that San Francisco residents are specifically [prohibited from owning a crocodile](#) or [selling mule meat](#) within city limits? SFGate has rounded up some of the strangest laws in California for your bemusement.

Justice Werdegar To Retire

Marin native Justice Kathryn Werdegar will [retire from the California Supreme Court](#) after hearing her last oral argument as a CA Supreme Court justice next week.

LRS Is Looking for Immigration and Landlord/Tenant Panelists

PAABA's LRS is seeking more panelists for our immigration and landlord/tenant panels. Please contact lrs@paaba.org if you practice in these areas and would like to join a referral panel.



Fee dispute with a client?

PAABA provides a program for resolving fee disputes pursuant to California mandatory arbitration procedures (B&P Code sections [6200-6206](#)).

This process is administered by trained PAABA volunteers. Fee arbitration is voluntary for the client and mandatory for the attorney.



Need a mediator?

PAABA offers a panel of experienced, trained mediators in family, estate, employment, personal injury, business, small claims, and real estate matters.

Parties pay a flat fee for the first 90 minutes of mediation, and the neutral's hourly rate thereafter.

More information is available at [PAABA.org](https://www.paaba.org).

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